

## **1. How can I study or prepare for the selection process?**

The Delaware State Police provide study guides as well as informational seminars designed to educate candidates on the selection process.

A list of upcoming seminars and the study guide can be found at:  
<http://www.dsp.delaware.gov/recruiting/recruit.shtml>

We do not recommend utilizing internet discussion forums, which often contain inaccurate or misleading information.

## **2. Am I required to attend a seminar?**

Candidates are not required to attend a seminar. However, it is strongly recommended. The “How to Succeed in the Delaware State Police Selection Process” seminars provide valuable insight into the selection process and offer an opportunity for candidates to speak directly with recruiters.

## **3. Do I need to submit my physician’s authorization form with my application?**

Applicants are not required to submit their physician’s authorization form with their initial application. Applicants must bring or send the completed authorization form in order to complete the physical fitness test.

## **4. How long is the academy?**

The Delaware State Police Training Academy is a residential academy located in Dover, Delaware. Recruit troopers reside full time (ordinarily having weekends off) at the training facility for approximately 22 weeks of intensive and comprehensive police training.

## **5. When must I become a resident of Delaware?**

Recruits are required to become a resident of Delaware prior to their date of graduation.

## **6. Do you offer veterans preference?**

The Delaware State Police does not offer veterans preference points on the exam. However, we do waive 30 college credits for candidates with two years of active duty military service. Those candidates will only be required to have 30 college credits at the time of application rather than 60 college credits. However, candidates will need to obtain at least 60 college credits to be eligible

to test for the rank of Sergeant and a Bachelor's degree to test for the ranks of Lieutenant and above.

**7. Does the Delaware State Police accept lateral transfers?**

The Delaware State Police does not offer lateral transfers. All recruits must attend the Delaware State Police Training Academy. Individuals who have previously attended the Delaware State Police Training Academy or are currently Delaware COPT certified may be subject to an abbreviated training curriculum.

**8. Does the Delaware State Police have a weight control program?**

Yes, the Delaware State Police does have a weight control program. Upon a final offer of employment, candidates must meet the weight control program standards provided in the Important Documents tab on the left side of the DSP recruiting page. All Delaware troopers must meet divisional weight control and physical fitness standards throughout the entirety of their career.

**9. What is your policy regarding tattoos?**

At this time employees are permitted to have non-facial tattoos which are not objectionable or demeaning to the image of the Delaware State Police. The size, number, location and color of tattoo(s) are among the considerations for defining acceptability.

**10. How do I schedule a ride- along?**

Provide your contact information on the email link on this website.

**11. If hired when will I be eligible for health benefits?**

New employees are eligible for state-share health insurance on the 1<sup>st</sup> of the month, following three full months of employment.

**12. What if I attended a college or university located outside of the United States?**

The Delaware State Police requires that candidates have credits from a college or university recognized by the United States Department of Higher Education. Candidates who attended a college or university outside of the United States must have their credits evaluated by World Education Services (WES). A copy of the WES evaluation must be submitted with the initial application.

**13. What if I am not certain about dates, address or phone numbers while completing my confidential questionnaire?**

You are attempting to enter a profession as an investigator. You should be the expert on your own life. We encourage you to utilize personal records, school records, personal contacts, and internet resources to complete every piece of required information.

**14. What if my past school, college or university cannot provide my transcript by the date my confidential questionnaire is due?**

Attach the receipt indicating you have made the request. Instruct the educational institution to send the transcripts directly to our office.

**15. Where is your office located?**

We are located in the Headquarters Building at 1441 N. DuPont Highway, Dover, Delaware, between the Delaware State Police Training Academy and the Delaware State Police Museum.